

2017 MALMC

MID-AMERICA LABOR/MANAGEMENT CONFERENCE

JULY 9-12, 2017
CAMDEN ON THE LAKE
LAKE OZARK, MO

NETWORK
DISCUSSION
COOPERATION
PARTNERSHIP

AGENDA

SUNDAY, JULY 9

4 p.m. Registration Opens

Lobby

5:30 – 7 p.m. Opening Reception

Lakeside Room/Patio

MONDAY, JULY 10

7:30 a.m. – Noon Registration

Gravois Foyer - First Floor

7:30 – 8:30 a.m. Breakfast

Grand Ballroom Foyer

8:30 – 10 a.m. General Session

Osage/Gravois Room

Opening Remarks

Labor-Management Partnerships to Support Veterans

Robbie Makinen, *Executive Director, Kansas City Area Transportation Authority*

Pat "Duke" Dujakovich, *President, Greater Kansas City AFL-CIO*

Jonathan Walker, *President, Amalgamated Transit Workers, Division 1287*

Kansas City's Area Transportation Authority and Labor Council have partnered to provide free public transit for veterans. Leaders of the partnership will present how it was done and the benefits.

Guest Speaker (via video)

U.S. Senator Claire McCaskill

Introduction of MALMC Planning Committee and Overview of Workshops

How Will Right-to-Work Affect Missouri?

John Garrettson, *Business Manager, IBEW Local 304*

Calogero Casa, *Manager Labor Relations, Kansas Gas Energy*

Jim Curry, *President, Oklahoma AFL-CIO*

Labor and management leaders will explore they potential impact of “right-to-work” in Missouri, including Oklahoma’s experience as a recent change and Kansas’ experience since the 1950’s.

10 – 10:15 a.m. Break

10:15 – 11:30 a.m. Workshops (Attendee’s Choice)

Significant Unfair Labor Practice Case Updates under the NLRA with a Look to the Future Grand Glaize Room

Mary Taves, *Subregion 17, Officer-in-Charge, National Labor Relations Board*

The NLRB will discuss recent key unfair labor practice cases and trends that will be affected by a changing Board.

The Brain on Bargaining, What You Don’t Know About Neurology Can Hurt You at the Bargaining Table? Multi Media Theatre Room

Myra Hite, *Commissioner, Federal Mediation and Conciliation Service*

This interactive session goes beyond the art of maneuvering through conflict, providing an introduction to the science of conflict resolution. Participants will be acquainted with an overview of how our brains’ neural connections create our attitudes, drive our actions, dictate communications and motivate our decisions -- in the context of collective bargaining. Pick-up some tools and techniques to re-organize neuro-connections to influence what happens at the table through enhanced decision-making.

11:30 a.m. Lunch Lakeside Room

11:30 a.m. 4 Person Scramble Golf Tournament The Oaks at Tan-Tar-A

Golfers meet in the hotel lobby at 11:45 a.m. to catch the shuttle to The Oaks Golf Resort at Tan-Tar-A. For more information about the golf tournament, call Clark Blodgett at 785-220-5160.

TUESDAY, JULY 11

7:30 – 8:30 a.m. Breakfast Grand Ballroom Foyer

8:30 – 9:30 a.m. General Session Osage/Gravois Room

Healthcare Solutions for Labor and Management

Marcie Nielsen, *Vice President, Kansas City University of Medicine and Biosciences*

Allen Meier, *Meier & Meier*

Steve Ashely, *Pharmacy Benefits Consultant, Pharmaceutical Strategies Group LLC*

Brad Gravagna, *Willis Towers Watson*

Healthcare experts will explore plan designs, pharmaceutical cost control and the future impact of changes to the ACA.

Cerner On-Site Health Clinics for Labor-Management Partnerships

Pat Donohue, *Taft-Hartley Services*

John Howard, *Cerner*

Kansas City-based health information company Cerner presents on the on-site clinics at union halls it is developing to enhance healthcare delivery and control costs.

10:30 – 10:45 a.m. Break

10:45 a.m. – Noon Workshops (Attendee's Choice)

The Future of Missouri's Prevailing Wage

Grand Glaize Room

John O'Mara, *Business Manager, Pipefitters and Plumbers Local 562*

Richard Martin, *Government Relations Director, JE Dunn Construction Co.*

Kevin King, *Business Manager, Roofers Local 20*

Construction labor and management experts will explore the impact of prevailing wage, legislative challenges to prevailing wage and how it might change to preserve the benefits.

Missouri Right-to-Work: How Right-to-Work Intersects with National Labor Relations Act

Toadcove Room

Leonard "Peter" Perez, *St. Louis Regional Director, NLRB*

The NLRB will present on how right-to-work affects the NLRA and vice versa.

Update on Labor Relations Issues

Multi Media Theatre Room

Peggy McNieve, *Commissioner, Federal Mediation and Conciliation Service*

Participants will engage in a discussion about the current legislation, case law and trends concerning collective bargaining issues.

Noon – 1 p.m. Lunch

Lakeside Room

Whistleblower Protection Program

Kevin Crain, *Assistant Regional Director, OSHA*

The OSHA Whistleblower Protection program and its implications for labor and management will be presented and discussed.

1:15 – 3:15 p.m. General Session

Osage/Gravois Room

Addressing Workplace Violence

Jim Warwick, *Ed.D., Certified Police Trainer, Strategic Security Solutions Group*

Are you prepared for the unexpected? Don't fall victim to a potentially deadly encounter. Understanding the history of active shooters will empower you and your employees to respond with confidence. Heighten your observation skills and learn the steps for survival.

2:45 – 3 p.m. Break

Q&A: Addressing Workplace Violence

Jim Hunter, *Consultant, Retired IBEW*

Pat White, *President, St. Louis Central Labor Council, AFL-CIO*

Phillip D. Landreth, *Lead Security Specialist, American Water*

Enterprise Security

A follow-up question and answer session with a panel of company and labor leaders who have faced tragic situations.

6 p.m. Wine Tasting, Banquet Activities and Reception

Harbor Ballroom

Wine tasting sponsored by Jim Anderson, *Director, Missouri Wine and Grape Board*

Recognition of Gene Bralley, Pat Bush and Dan Hubbell

Remembrance of Herman Wallace

7 p.m. Banquet

Harbor Ballroom

WEDNESDAY, JULY 12

7 – 8 a.m. Breakfast

Grand Ballroom Foyer

8 – 9 a.m. General Session

Osage/Gravois Room

Utility/Construction Workforce Challenges

Jim Hunter, *Consultant/Retired IBEW*

Today, one in every five American workers is over 65, and in 2020, one in four American workers will be over 55, according to the U.S. Bureau of Labor Statistics. An update will be given on Baby Boomers approaching retirement and how there is a disproportionate number of utility workers who are preparing to leave the workforce compared to those who are ready to enter it due to the declining pool of college graduates equipped with the skills needed to maintain progress and innovate in the smart grid sector. An update on aging infrastructure and regulatory challenges will also be presented.

Impact of Power Plant Regulatory Changes

Jim Hunter, *Consultant/Retired IBEW*

Christine Page, *Director of Government Affairs, Missouri American Water*

Larry Pleus, *Director, Government Relations, Squire Energy*

Irl Scissors, *Executive Director, Missourians For a Balanced Energy Future*

9 – 11 a.m. General Session

Osage/Gravois Room

Mock Arbitration

Steve Boyce, *Executive Director, Human Resources, Westar Energy*

John Garretson, *Business Manager, IBEW Local 304*

Mary Taves, *Officer in Charge, National Labor Relations Board*

Pat Bush, *Arbitrator*

Will Lawrence, *Attorney*

Find out what happens in an arbitration hearing during this realistic hearing with audience interaction.

11 – 11:15 a.m. Prizes and Closing

Osage/Gravois Room

Must be present to win prizes.

Attendees are encouraged to apply for Continuing Legal Education credits.
Missouri and Kansas approval pending. Check registration desk for details.

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Save the date for next year's conference, July 8-11, 2018 at Camden on the Lake.