



MALMC

MID-AMERICA LABOR/MANAGEMENT CONFERENCE

JULY 6-9

2014

Camden on the Lake Resort

Lake Ozark, Missouri

Agenda

Sunday, July 6

4 – 5:30 p.m. Registration

Camden on the Lake Lobby

5 – 7 p.m. Welcome Reception

Hotel Tiki Bar Located on the Boardwalk Outside

8 p.m. – Midnight Movie Night

Theater Room - Second Floor

Monday, July 7

8 – 9 a.m. Breakfast

Osage/Gravois Room - First Floor

9 – 10:30 a.m. General Session

Osage/Gravois Room - First Floor

Welcome

Ryan McKenna, *Director, Missouri Department of Labor and Industrial Relations*

Introduction of MALMC Planning Committee

KEYNOTE ADDRESS

Allison Beck, *Deputy Director, Federal Mediation and Conciliation Service*

Beck will review the 2013 FMCS-sponsored White House summit celebrating labor-management partnerships, virtues of union-employer negotiations, and other successful labor-management relationships.

Fewer Flames, A Shift in Focus for Firefighters

Tim Dorsey, *Deputy Chief, West County EMS and Fire Protection District*

10:30 – 10:45 a.m. Break

Osage/Gravois Room - First Floor

10:45 a.m. – Noon General Session

Osage/Gravois Room - First Floor

Workshop Previews

Jason Kander, *Missouri Secretary of State*

New Business Realities – Labor and Management Must be Present to Win

Doug Sterbenz, *Executive Vice President and Chief Operating Officer, Westar Energy*

Sterbenz will discuss a new threat to business and will show examples of the impact of this threat and how it can be overcome.

Noon – 1:30 p.m. Lunch	Lakeside Room - First Floor
1:45 – 2:45 p.m. Workshops (Attendee's Choice)	
Successfully Processing Your NLRB Case –The Do's and Don'ts	Grand Glaize Room - First Floor
Daniel L. Hubbel, <i>Region 14 Regional Director</i>	
Mary G. Taves, <i>Subregion 17 Deputy Regional Attorney</i>	
Mobilization, Optimization, Stabilization, and Training (MOST), An Alliance of Labor and Management for Innovation	Theater Room - Second Floor
Roger Erickson, <i>Administrator of MOST</i>	
3 – 4 p.m. Workshops (Attendee's Choice)	
Do Your Work Rules Violate the NLRA? – A Guide to Employee Work Rules	
Christal J. Key, <i>Region 14 Senior Trial Attorney</i>	Grand Glaize Room - First Floor
Mock Mediation	Theater Room - Second Floor
Patrick Dunn, <i>Federal Mediation and Conciliation Commissioner</i>	
4:10 – 5 p.m. Workshops (Attendee's Choice)	
Conflict Resolution	Grand Glaize Room - First Floor
Barbara Rumph, <i>Federal Mediation and Conciliation Commissioner</i>	
The ACA and its Impact on Labor-Management Health Care Plans	Theater Room - Second Floor
Moderator:	
Bob Jacobi, <i>Executive Director, Labor-Management Council of Greater Kansas City</i>	
Panelists:	
Kit Wagar, <i>ACA Specialist, US Department of Health and Human Services</i>	
Bryan Flannery, <i>New Business Manager, Taft-Hartley and Federal Segment – Cigna</i>	
Brent Wehmeyer, <i>Director of Marketing, Blue Cross Blue Shield Kansas City</i>	
Evening On your own for dinner	
7 – 11 p.m. Live Band	Outdoor Stage
8 p.m. – Midnight Movie Night	Theater Room - Second Floor

Tuesday, July 8

8 – 8:30 a.m. Breakfast	Osage/Gravois Room - First Floor
8:30 – 9:30 a.m. Workshops (Attendee's Choice)	
Challenges of the Aging Utility Delivery Infrastructure	Grand Glaize Room - First Floor
Dale Smith, <i>Senior Project Manager, American Society of Civil Engineers</i>	
Jake Hummel, <i>Minority Floor Leader, Missouri House of Representatives</i>	
Mike Datillo, <i>Business Manager, IBEW Local 1455</i>	
Larry Pleus, <i>Legislative Director, Laclede Gas</i>	
Frank Kartmann, <i>President American Water</i>	

The Impact of Misclassified Workers

Theater Room - Second Floor

Thom Pudlowski, *Contribution Field Manager, Missouri Department of Labor and Industrial Relations*

9:45 a.m. – Noon General Session

Osage/Gravois Room - First Floor

The Impact of Labor-Management Partnerships on the Auto Industry

Martin Mulloy, *Retired VP of Labor Relations, Ford Motor Company and President – Elect, Labor and Employment Relations Association*

Clint Zweifel, Missouri State Treasurer

EPA Proposed Rules and the Impact on Midwestern Power Plants Panel Discussion

Irl Scissors, *Executive Director, Missourians for a Balanced Energy Future*

Rick Eastman, *Legislative Representative, Ameren*

Rebecca Stanfield, *Deputy Director for Policy, National Resources Defense Council*

Sarah Graff, *Director, Mid-Missouri District Office, Senator Roy Blunt's Office*

Mike Datillo, *Business Manager, IBEW Local 1455*

Doug Williams, *Business Representative, International Union of Operating Engineers Local 148*

Noon – 1 p.m. Lunch

Lakeside Room - First Floor and Osage National Golf Resort

1 p.m. Golf Tournament

Osage National Golf Resort

6 p.m. Reception

Kinderhook Room

7 p.m. Banquet

Kinderhook Room

8 p.m. Karaoke

Kinderhook Room

Wednesday, July 9

8 – 9 a.m. Breakfast

Osage/Gravois Room - First Floor

9 – 11 a.m. General Session

Osage/Gravois Room - First Floor

Generational Diversity in the Unionized Workplace

Lu-Ann Glaser, *Director of ADR Services, Federal Mediation and Conciliation Service*

Glaser examines the forces of generational conflict in the unionized workplace.

Conference Wrap Up

Noon – 5 p.m. Utility Benchmark Roundtable

Grand Glaize Room - First Floor

Westar Energy, Inc. will host participating utilities to share data on common utility issues to guide their strategic planning. If you'd like to participate or need more information, contact Steven L. Boyce (785-213-3553 or steven.boyce@westarenergy.com) or Pat Bush (785-244-8020 or pat.bush@westarenergy.com).

Sponsors

Westar Energy

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Cigna

Kansas Gas Service, A Division of ONE Gas

Missouri State Utility Workers Conference

Missouri Association of Career Fire Protection Districts

Greater Kansas City Labor Management Council

Federal Mediation and Conciliation Service

National Labor Relations Board

Missouri Department of Labor and Industrial Relations



LAST CHANCE TO

Get in the Game

Golfers will meet in the hotel lobby at Noon on Tuesday to pick up their box lunches and catch the shuttle to Osage National Golf Resort.

For more information about the tournament, call Clark Blodgett at 785-220-5160.

